

RESOLUTION 2019-20

**A RESOLUTION AUTHORIZING WAGE INCREASES FOR
TOWN OF EDGEWOOD EMPLOYEES**

WHEREAS, The Town of Edgewood Governing Body recognizes the need to attract qualified applicants to the Town of Edgewood; and,

WHEREAS, The Town of Edgewood Governing Body understand the need to retain current staff within the Town of Edgewood. The Governing Body understands that competitive compensation will help with retention; and,

WHEREAS, The Town of Edgewood Governing Body adopted the Position Classification and Pay Plan Update on November 18, 2015. The Town has used Comp 6 of the plan for current salary ranges and rates; and,

WHEREAS, The Position Classification and Pay Plan recommends moving all employees to the midpoint range.

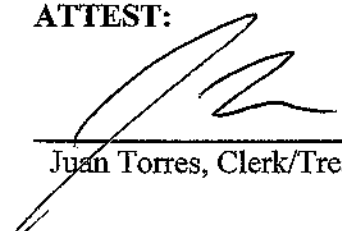
BE IT RESOLVED by the Governing Body of the Town of Edgewood;

1. That the Town of Edgewood approves a 1% wage increase for all Town employees.
2. That the Town of Edgewood shall also move all current Town employees earning less than the midpoint range to half-way to midpoint.
3. That the Pay Plan for The Town of Edgewood shall increase for all positions with any cost of living increase or increase granted by the Governing Body of the Town of Edgewood.

PASSED, APPROVED, AND ADOPTED THIS 4TH DAY OF SEPTEMBER 2019.


John Bassett, Mayor

ATTEST:


Juan Torres, Clerk/Treasurer