

Resolution No. 2018-06

**A RESOLUTION AUTHORIZING A CHANGE TO THE TOWN OF EDGEWOOD
POSITION CLASSIFICATION AND PAY PLAN FOR THE TOWN OF EDGEWOOD
POLICE DEPARTMENT**

WHEREAS, The Town of Edgewood Governing Body recognizes the need to attract qualified applicants to the Town of Edgewood Police Department; and,

WHEREAS, The Town of Edgewood Governing Body understands the need to retain current officers within the Town of Edgewood Police Department. The Governing Body understands that competitive compensation will help with retention; and,

WHEREAS, The Town of Edgewood Governing Body adopted the Position Classification and Pay Plan Update on November 18, 2015. The Town has used Comp 6 of the plan for current salary ranges and rates; and,

WHEREAS, The Position Classification and Pay Plan recommends moving employees to the midpoint range and conducting regular reviews.

BE IT RESOLVED BY THE Governing Body of the Town of Edgewood:

1. That the Pay Plan for the Town of Edgewood Police Department shall move all non-probationary officers to the midpoint rate of \$24.00 per hour.
2. That the Pay Plan for the Town of Edgewood Police Department shall maintain that all probationary officers be hired at the rate of 7.5% less than non-probationary officers. At the end of the officer's probationary period, the officer shall receive a 7.5% adjustment.
3. That the Pay Plan for the Town of Edgewood Police Department shall move all sergeants to the highest salary range midpoint rate of \$28.50 per hour.
4. That the Pay Plan for the Town of Edgewood Police Department shall increase for

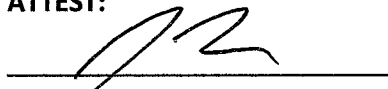
all positions with any cost of living increase or increase granted by the Governing Body of the Town of Edgewood.

ADOPTED AND APPROVED THIS 21ST DAY OF MARCH 2018.



John Bassett, Mayor

ATTEST:



Juan Torres, Clerk/Treasurer

